



U.S. AIR FORCE

REFERRAL EPRS/CONTROL ROSTERS

- **Referral EPR automatically causes several adverse personnel action**
- **Contradictory system -rating of 3 “Consider” can be made automatic referral based on derogatory comments**
- **Reports are vague with no words discussing a significant markdown on the front side**
- **Recommendation—Change AFI 36-2502 Table 1.1 “delink promotion eligibility codes from referral EPR process**



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- **Exceptions**
 - 1/2 Rating still makes ineligible for promotion**
- **Referral EPR are "Quality Force" Indicator**
- **Promotion recommendation comes from Commander**



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- **Control Rosters must be removed before mandatory PCS moves**
- **Control roster serves a specific purpose
-- much like "P&R" given by Wing CC**
- **Behavior should be monitored by those that are familiar with actions**
- **Other actions available to complete personnel actions other than CR**



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- **Recommendation—make no change to current CR system**